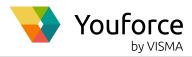




Overzicht subverwerkers

Naam	Beschrijving	Gebruikt in relatie tot	Categorie	Processing of Storage locatie
Youforce				
СМ	Provider SMS-gateway for two-factor authentication	SMS authentication Digital Signing	Infrastructure	EU/EEA
EquensWorldlin e	Provider Secure infrastructure services regarding payment files	Payment Manager	Infrastructure	EU/EEA
Fox-IT	Provider of Managed security monitoring	24/7 monitoring en incident response	IT Services	EU/EEA
KPN Data Centers	Supplier for Housing, Hosting and Storage services	Hosting and storage Youforce modules	Infrastructure	EU/EEA
Microsoft	Supplier for Housing, Hosting and Storage services, Power BI and Reportbuilder	Hosting and storage Youforce modules and Apps, Youforce reporting and BI1	Infrastructure	EU/EEA
MongoDB	Supplier of the MongoDB storage solution	Intermediate storage for API's	Infrastructure	EU/EEA
Orca Security	Supplier of Cloud Guardian Service	Detecting security vulnerabilities	IT Services	EU/EEA
Paragon Customer Communications	Provider of Print and Mail	Payroll and pension specifications (physical output)	Other	EU/EEA
Ping Identity	Supplier of software and services for secure access management	Access Management	Software	EU/EEA
Salesforce	Supplier of Support System	Support	Software	EU/EEA
Tripolis	Provider of E-mail service Flowmailer	Intraoffice Digital Signing	Software	EU/EEA
IntraDocs Prod	ucts			
СМ	Supplier SMS-gateway for two-factor authentication	SMS authentication Digital Signing	Infrastructure	EU/EEA
Tripolis	Supplier of E-mail service Flowmailer	Intraoffice Digital Signing	Software	EU/EEA
Visma Modules	en Services			
Visma Appical	Supplier of Appical	Onboarding platform	Software	EU/EEA
Visma Competence Centers	Provider of internal Visma Services	IT services incl. Identity and Access Management	IT Services	EU/EEA
Visma Connect	Integrator for several interfaces	Interfaces for Talentsoft and Nétive	Software	EU/EEA
Visma Dialog	Supplier of Dialog	Performance Management	Software	EU/EEA
Visma Talent Solutions	Supplier of EasyCruit	EasyCruit Recruitment solution	Software	EU/EEA
Visma Plusport	Supplier of Plusport	Cloud Learning and Performance Management Systems	Software	EU/EEA
Visma Proactive	Supplier of SpendCloud	Business expences	Software	EU/EEA
Visma Software	Supplier of Visma .net Financials	Financial management	Software	EU/EEA
Visma Verzuim	Supplier of Visma DotWeb	Medical Leave Management	Software	EU/EEA
Visma YouServe	Provider of Robotics services	Robotics	Software & Services	EU/EEA





Partner Modules en Services							
Hireserve	Supplier of recruitement solution	UBeeo recruitment	Software	EU/EEA			
Huddle	Provider of document share platform	Collaboration during implementations and projects	Other	United Kingdom			
Netive	Supplier of cloud (vendor) management system for contingent workforce	Workforce management	Software	EU/EEA			
SD Worx/Pointlogic	Supplier of strategic personnel planning and budgeting	Payroll strategic personnel planning and budgeting	Software	EU/EEA			
SDB Groep (former TCG)	Supplier for E-learning player	Talent Suite - Learning Management	Software	EU/EEA			
HR & Payroll Services							
Confina	Advice and administration office	Youforce HR & payroll services	HR Services	EU/EEA			
Govers	Payroll consultancy education	Youforce HR & payroll services	HR Services	EU/EEA			
Korento	Payroll and HR Services	Youforce HR & payroll services	HR Services	EU/EEA			
Visma Youserve	Payroll and HR Services	Youforce HR & payroll services	HR Services	EU/EEA			